

The COMPASS Mentoring program provides **support in active and goal-oriented career development** for **postdoctoral researchers** and **science managers**.

Participants are guided in creating their individual career strategy and in finding their own mentor.

**Mentors** come from **multiple professional fields**, from academia as well as the industry, from public authorities or the non-profit sector.

The COMPASS Mentoring program is a joint initiative of the seven Helmholtz Centers in the research field Earth & Environment.

## TERMS OF PARTICIPATION

- You are ready to invest time and energy into your mentoring relationship
- You are open to reflect on aspects of gender equality and diversity
- You are able to participate in all workshops of the program
- Your contract runs at least for the first 12 months of the program

## FACTS & FIGURES

- Start: January 2024
- Duration: 18 months
- Participants: max. 24 mentees from 7 Helmholtz Centres



## WORKSHOPS

A framework program of four workshops is specifically tailored to career situations in science and science management. The workshop trainers will guide the mentees to find a fitting mentor for their individual concerns.

- **Workshop I:** 30 & 31 January 2024 (on site - Berlin)
- **Workshop II:** 13 & 14 May 2024 (online)
- **Workshop III:** 7 & 8 November 2024 (on site - Schloss Buchenau)
- **Workshop IV:** 15 & 16 May 2025 (online)

## APPLICATION

From 1 August to 4 October via [Lime Survey](#).

Please find the link at [www.ufz.de/career-center](http://www.ufz.de/career-center).