

# Developing your leadership Taking the Next Step Creating Your Future

# **Objective**

Leadership is a very well studied but still poorly understood phenomenon. As we progress in our careers, we inevitably take on more leadership responsibility; whether it is deciding our next individual path, influencing another person, or leading a team, group, department, or organization.

Thankfully, especially for professionals in the earlier stages, leadership influence is something that can be explored and practiced *before* we reach a position of supervisorial or managerial authority. This focused and interactive online event will help to develop your thinking about what leadership is, how you can lead authentically and how to get the best from the people around you.

The approach to the event will be interactive, discursive, but pragmatic and above all supportive, so that participants develop an authentic and flexible leadership style.

### We consider

- What does it means to be a leader in a professional environment?
- The importance of strategic awareness and vision (both contextual and personal)
- Authenticity and leading through values
- Creating appropriate and positive cultures and climates
- Motivating, driving, and supporting high performance teams
- Getting the best out of people through coaching
- Leadership in dispersed / virtual teams

## **Target group**

Postdocs 3-4 years after their PhD (designed for, but not limited to)

The training will be held in English.

**January 18 - 19, 2023** 

Live online

Apply by December 19, 2022

Please complete the application form at https://events.geomar.de/e/pact\_leadership

### **Trainer**

Emma Ford and Dr. Steve Hutchinson from C4C