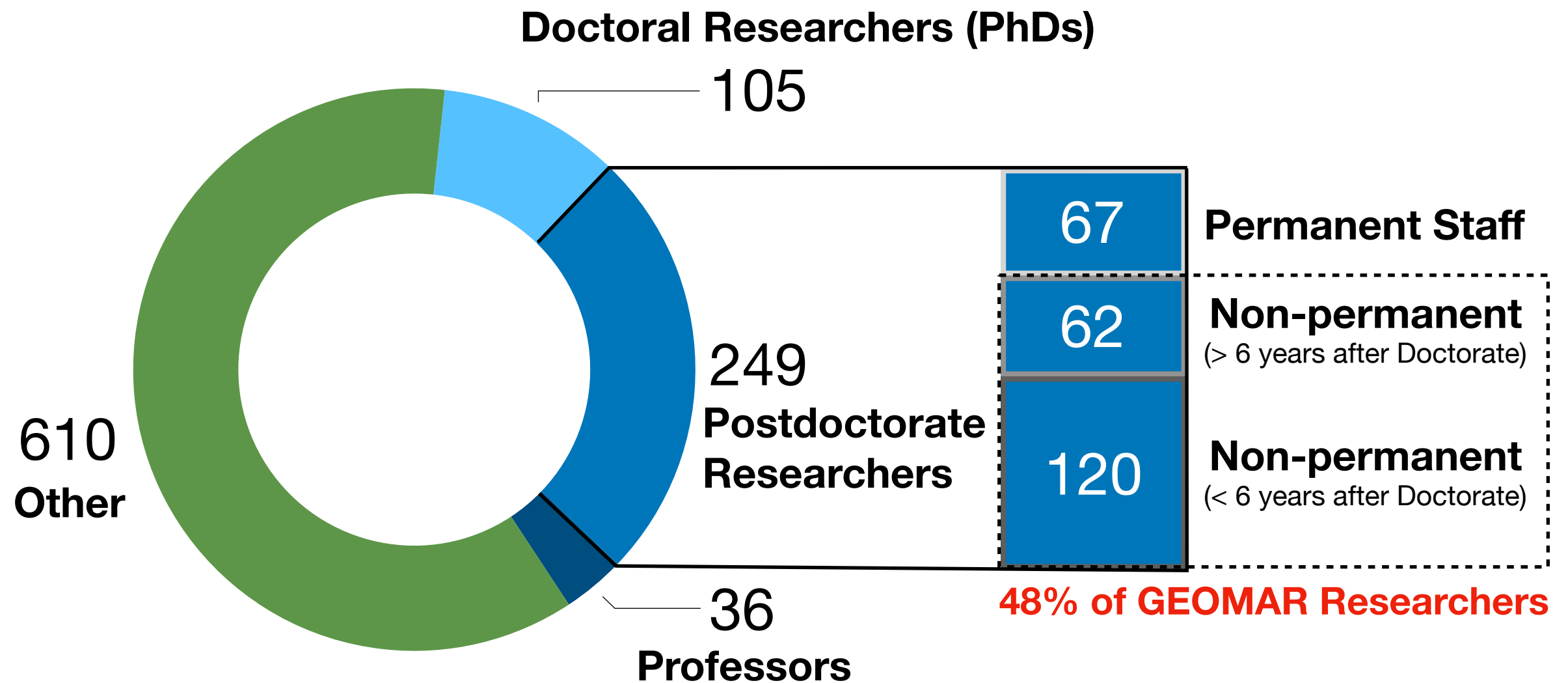


2019 General Assembly of GEOMAR's PostDocs

Agenda

- How PostDocs / Non-tenured Scientists are currently represented at GEOMAR
- (Science) Strategy towards GEOMAR 2.0
- The new PostDoc Academic Career SupporI (PACT)
- Election of (interim) PostDoc Speakers
- Discussions

PostDoc Representation



PostDoc Representation

- No voice in the Extended Directorate
- Two speakers are guests in the Scientific Council
(but votes possible through elected FB representatives - household positions!)
- ~~One vote in the Future Ocean Board~~
- No benefits for representation engagement
(DokTeam receives one month salary extension per person)
- Informative meeting with the director

Results of 2019 Meeting with Director

- Helmholtz Young Investigator Groups
- Salary disadvantage following contract breaks
- PACT
- Informing the director about the general atmosphere amongst GEOMAR PostDocs

GEOMAR 2.0 - Retirement of Professors

Group	Professor	End	RD
W3 Theory and Modelling	Greatbatch	3/20	1
W3 Paleo-Oceanography	Dullo	3/20	1
W3 Theoretical Oceanography	Böning	9/20	1
W3 Maritime Meteorology	Latif	9/20	1
W2 Benthos Ecology	Wahl	3/21	3
W3 Marine Geosystems	Wallmann	26	2
W2 Isotope Geochemistry	Eisenhauer	26	2
W3 Biogeochemical Processes	Riebesell	26	2
W3 Petrology and GGeochemistryW	Hoernle	27	4
W3 Volcanism & Hydrothermalism	Devey	27	4
W3 Marine Mineral Ressources	Hannington	28	4

GEOMAR 2.0 - Research Agenda 2020

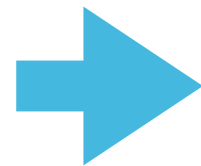
- **Role of the Ocean in climate change**
Gulf Stream, sea-level rise, hurricanes, extreme weather scenarios
- **Human impact on marine ecosystems**
acidification, deoxygenation, warming, pollution, loss of biodiversity, overfishing, invasive species
- **Energy, mineral and biological resources**
gas hydrates, polymetallic sulfides, manganese nodules, genetic resources, natural substances, fish, marine organisms
- **Plate tectonics and natural hazards**
earthquakes, volcanic eruptions, submarine slides, tsunamis

GEOMAR 2.0 - Discussion Items

- What does GEOMAR stand for?
- Where do we want to be in 10 years from now?
- Which research areas would we like to strengthen or establish?
Which research areas do we give up?

PACT

PostDoc Academic Career Support

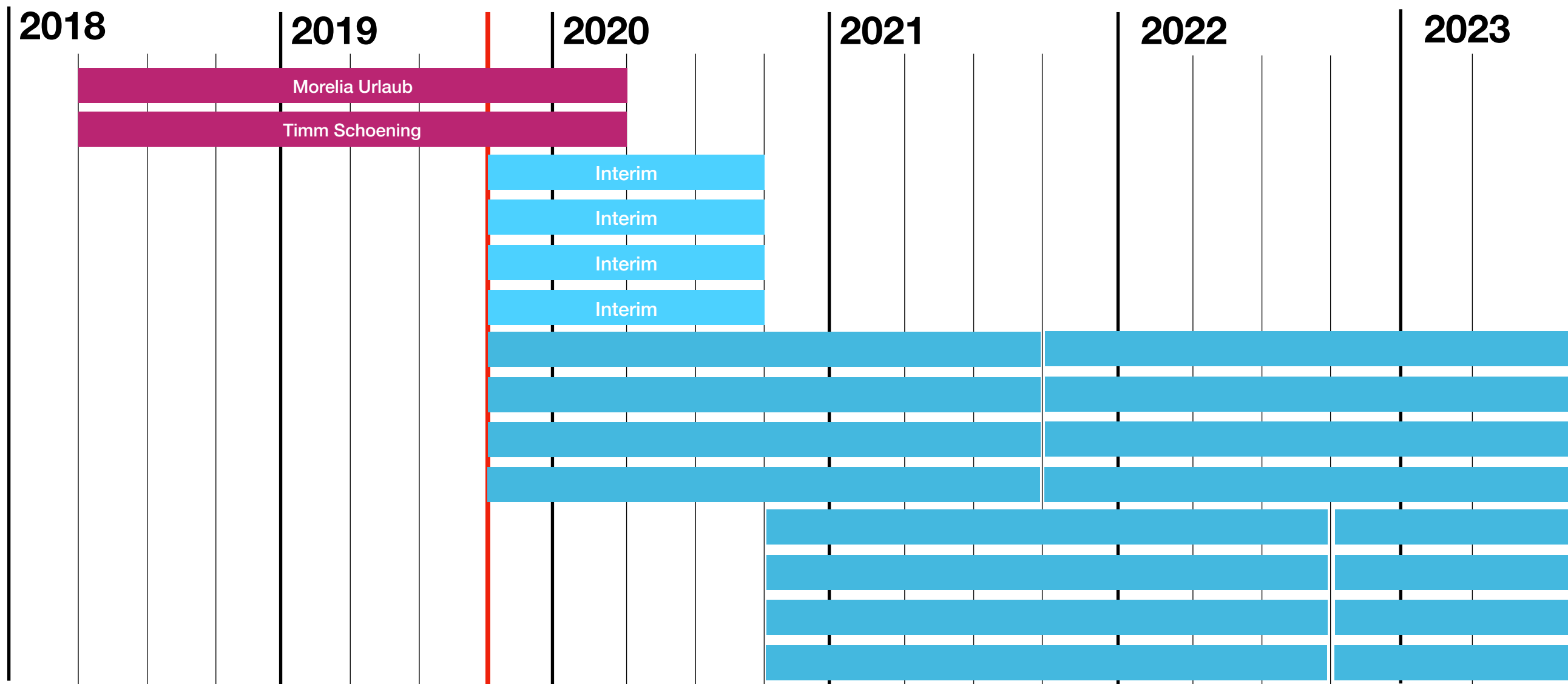


Christel van den Bogaard

PACT Open Questions

- Bylaws – Governance
(Elect PostDoc speakers for two years? Two per RD?)
- Structuring of Career Development Talks
(mandatory / voluntary, frequency)
- Courses / Other Offers
(who receives access to those)
- Vote / Representation in Scientific Council
- Collecting information on PostDocs in institute / at contract signage
- Election of (interim) speakers

Election of (interim) Speakers



Mailing List

[https://mailman.geomar.de/mailman/listinfo/
postdoc-list](https://mailman.geomar.de/mailman/listinfo/postdoc-list)

Interim PostDoc Speakers

- *Ulrike Lomnitz (RD2)*
- *Leni Hauss (RD3)*
- *Lucia Pita (RD3)*
- *Philipp Brandl (RD4)*
- *Allanah Paul (RD2)*
- *Laura Gomez (RD4)*
- *Cathleen Schlundt (RD2)*
- *Morelia Urlaub (RD4)*
- *Timm Schoening (RD2)*
- *Eleni Anagnostou (RD1)*

Discussion